VIETNAM VETERINARY PRODUCTS JOINT STOCK COMPANY I (VINAVETCO)

No: 16 -2025/TB - VINAVETCO

SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness

Hanoi, April 2, 2025

NOTICE

Regarding the nomination and candidacy for additional members of the Board of Directors

Dear: Esteemed Shareholders of the Central Veterinary products Joint Stock Company I

Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020 and the Charter of Organization and Operation of the Central Veterinary products Joint Stock Company I ("Company"), the Board of Directors of the Company respectfully informs the esteemed shareholders about the nomination and candidacy for additional members of the Board of Directors ("BOD"), Term 2022-2027 at the annual general meeting of shareholders in 2025 as follows:

- 1. **Reason for the additional election of BOD members**: Mr. Phan Quoc Duy has submitted a request to resign from the position of BOD member for the term 2022-2027.
- 2. Number, standards, and conditions to be a BOD members.
- a. Number of BOD members to be additionally elected for the term 2022-2027: 01 (One) member;
- b. Standards and conditions to be a BOD member: BOD members must fully meet the following standards and conditions:
- Have full civil legal capacity, not belong to the subjects prohibited from establishing and managing enterprises according to the provisions of the Enterprise Law and the Company Charter;

Have professional qualifications, experience in business management or experience in the field of securities, finance, banking;

- Must not simultaneously be a member of the BOD, a member of the members' council, Director (General Director) of another securities company; must not simultaneously be a member of the BOD of more than 05 (five) other companies;



- Other standards and conditions as prescribed by law and the Company Charter (if any).

3. Conditions for nominating and candidating BOD members

a. Nominating BOD

membersCommon shareholders have the right to form a group to nominate candidates for BOD members and must notify the shareholders attending the meeting about the formation of the group before the opening of the General Meeting of Shareholders.

The number of candidates that each shareholder or group of shareholders has the right to nominate is specifically regulated according to the Company Charter.

b. Nomination of Board Member

The candidate for the Board of Directors must meet the standards and conditions to be a member of the Board of Directors as stipulated in Section 2.b of this notice.

4. Nomination Procedure

Shareholders or groups of shareholders who fully meet the conditions stated in Section 3 of this notice may request to nominate/add a member to the Board of Directors by submitting the nomination documents directly to the Company or via postal service before 16:30, Tuesday, April 15, 2025, with the following information:

Organizing Committee of the Annual General Meeting 2025 – Central Veterinary products So PHA Joint Stock Company I

IAddress: 88 Truong Chinh, Phuong Mai, Dong Da, Hanoi

Phone: 024.38691262, 0988286335Fax: 024.38691263

After the above deadline, all nomination documents submitted to the Company will not be considered.

- The nomination documents include:

- + Nomination letter (attached template);
- + Curriculum vitae filled out by the candidate (attached template);
- + Written agreement to form a group of shareholders to nominate a member of the Board of Directors (if shareholders form a group to nominate a candidate) (attached template);
- + Valid copies of the following documents of the candidate: Identity card/ID card/Passport; Permanent residence registration/Temporary residence registration or equivalent documents; Certificates of educational qualifications;



Only those nomination documents that fully meet the nomination conditions and candidates who meet the corresponding conditions of Board members will be included in the official candidate list presented at the Annual General Meeting of Shareholders 2025 of the Company for the election process.

The candidate/nominator for the additional member of the Board of Directors is responsible before the law and the General Meeting of Shareholders for the truthfulness and accuracy of the content of their nomination documents.

Respectfully!

Recipients:

- As above;
- Archive.

VIETNAM VETERINARY PRODUCTS

chairman of the board of directors

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